



Request for City Council Committee Action

Date: October 6, 2003

To: Ways & Means Committee

Prepared or Submitted by: Amy Hirsch/Timothy Giles

Phone: 673-3344

Approved by: _____

Pam French
Director, Human Resources

John Moir
City Coordinator

Subject: Referred from the Executive Committee, revision to the salary ordinance for Director, Community Planning and Economic Development (CPED). The Executive Committee approved the previous request for approval to establish the new appointive position on September 3, 2003.

Presenters in Committee: Timothy Giles

Recommendations:

- 1) Establish the Director, CPED (825 points, Grade 18) of the Appointive Service, with an annual salary range of \$110,400 - \$122,021 effective August 20, 2003. As a result of the Governor's Cap, this position will have a maximum annual salary of \$114,288, although our salary schedule dictates a higher maximum.
- 2) Adopt the salary ordinance for Director, CPED, effective August 20, 2003. The salary ordinance is attached for your approval.

Financial Impact (Check those that apply)

☐ No financial impact (If checked, go directly to Background/Supporting Information)

☐ Action requires an appropriation increase to the Capital Budget

☐ Action requires an appropriation increase to the Operating Budget

☐ Action provides increased revenue for appropriation increase

☐ Action requires use of contingency or reserves

☒ Other financial impact (Explain):

☐ Request provided to the Budget Office when provided to the Committee Coordinator

Background/Supporting Information

The Executive Committee approved the original request to establish the position, Director, CPED, and related salary ordinance on September 3, 2003. However, there was an error in the original study, which assigned 835 points to the position. After review, it was discovered that there was an error in calculating the points for the working conditions factor. The correct number of points for the Director, CPED, is 825.

cc: Carol Rogers, Human Resources
Timothy Giles, Employee Services
Mike Anderson, Central Payroll
Linda Webster, HRIS
Betty Stanifer, Classifications
Amy Hirsch, Compensation
File